

# What do employers say about the Optalis Supported Employment Service?

“Cable&Wireless Worldwide, MITIE, and Flora-tec Ltd., have been working in association with the Supported Employment Service (SES).

Finding and keeping a job can be difficult in today's economy and finding work when you have a disability can be even harder. When we were approached by SES we jumped at the chance to help.

One of Flora-tec's employees James\* started off on a volunteer program run through SES, before being offered paid employment at one of our sites. James' works as a grounds maintenance operative alongside a mobile team and carries out a wide range of tasks around the site. By focusing on James' strengths, he has managed to fit in well and works to a high standard. He has made an impression on all who meet him and is a valued member of our team”.

Andrew Bradley  
Managing Director, Flora-tec Ltd

\*Name has been changed

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## Want to find out more?

We'd be happy to help you; please contact us at:

Optalis  
Supported Employment Service  
Trinity Court  
Molly Millars Lane Wokingham  
Berkshire  
RG41 2PY

Tel (0118) 977 8600  
Email [employmentservice@optalis.org](mailto:employmentservice@optalis.org)  
Web [www.optalis.org/ses-employers](http://www.optalis.org/ses-employers)

Optalis is a local authority trading company owned by and providing adult social care on behalf of the Royal Borough of Windsor and Maidenhead and Wokingham Borough Council



WOKINGHAM  
BOROUGH COUNCIL



## Supported Employment Service: for employers

Providing support for you as an employer and support for your employees.



Contact us:

**(0118) 977 8600**

[www.optalis.org/ses-employers](http://www.optalis.org/ses-employers)



We are an established service with over 25 years experience of work related support.

### **A service you can rely on**

Since the Supported Employment Service was first established, we have been building up a team of staff with a wide range of experience in supporting employers.

Our staff are kept up-to-date with specialist training including Individual Placement and Support (IPS). We are an accredited organisation under Support with Confidence and listed with BASE (the British Association for Supported Employment).

Our expertise includes management in the private sector and resolving retention issues. We have staff who are accredited members of the International Stress Management Association.

If your employees have additional needs or learning disabilities, we can provide one-to-one support in the workplace to ensure that their job is done without additional support from your managers or supervisors.

We can also provide support and guidance for you and your employees when addressing work placed issues because of illness or disability.

### **We can help you:**

- understand your duties with regard to making a reasonable adjustment in the case of illness or disability
- provide support and guidance if you would like to know more about the effects of stress within the workplace or the advantages of promoting positive mental health awareness within your staff teams.

Overall, we can help reduce your risk under the Equality Act 2010 by using a best practice approach that meets the needs of your employees and demonstrates your commitment to encouraging diversity within your workforce.

